

# **Certificated/Professional Personal Growth Plan**

### **Mission Statement**

Achieving educational excellence for all learners through strong partnerships, service, and leadership. By:

- Collaborating with schools, families, and communities
- Serving with equity, efficiency, and integrity
- Communicating effectively
- Leading with innovation

#### **ESU 13 Goals**

- Develop and implement comprehensive supports to identify, acquire, enhance, and combine resources (financial, staffing, etc) available to best serve our schools and communities.
- Serve as a unifying force to connect schools, students, and families with appropriate level services in the areas of mental and behavioral health.
- Continue to grow as leaders in best practices in education and legal issues that impact education.
- Develop a model to support school districts with the implementation of a multi-tiered system of support to meet the unique needs of students of all ages within the member school districts.
- Be well known and understood by internal and external stakeholders.

## **Department Goal(s)**

NAME:	EVALUATOR:	DATE:	
What is your professional growth plan? (include timelines)			
What does success look like for this plan?			
How will professional growth in this area move you forward in your evaluation?			
How will your growth in this area impact your department and/or ESU 13?			
What do you need to augreed in this plan?			
What do you need to succeed in this plan?			

# **Certificated/Professional Personal Growth Plan Reflection**

Mid-Year Review Date:	End of Year Review Date:	
Mid-Year Reflection:		
Fod of Very Deflections		
End-of-Year Reflection:		
Activities completed towards professional growth		
Recommendations for next steps for growth:		